



# TCFD reconciliation table

	TCFD Recommendations	Reference
<b>GOVERNANCE</b>		
Disclose the organization's governance around climate-related risks and opportunities.	a) Describe the board's oversight of climate-related risks and opportunities.	Sustainability Governance, pages 40-55
	b) Describe management's role in assessing and managing climate-related risks and opportunities.	Sustainability Governance, pages 40-55
<b>STRATEGY</b>		
Disclose the actual and potential impacts of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning where such information is material.	a) Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term.	Risk management, pages 56-66
	b) Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning.	Risk management, pages 56-66
	c) Describe the resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.	Strategy for sustainable development, pages 96-117
<b>RISK MANAGEMENT</b>		
Disclose how the organization identifies, assesses, and manages climate-related risks.	a) Describe the organization's processes for identifying and assessing climate-related risks.	Risk management, pages 56-66
	b) Describe the organization's processes for managing climate-related risks.	Risk management, pages 56-66
	c) Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management.	Risk management, pages 56-66
<b>METRICS AND TARGETS</b>		
Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material.		Strategy for sustainable development, pages 113-115 (e.g. installed capacity from renewable sources)
	a) Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.	Risk management, pages 56-66 (e.g. Strategic Plan investments)
		Governance policies and tools, pages 77-79 (e.g. MbO system)
	b) Disclose Scope 1, Scope 2 and, if appropriate, Scope 3 greenhouse gas (GHG) emissions and the related risks.	Decarbonization and process efficiency, pages 165-175
	c) Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets.	Strategy for sustainable development, pages 113-115