

The Shareholders' Meetings of the Iren Group's lead business companies (First Level Companies) have appointed the members of their Boards of Directors and Boards of Statutory Auditors.

Reggio Emilia, 6 August 2025 – Following the appointment by the Board of Directors of the parent company IREN S.p.A. on 30 July 2025, the Ordinary Shareholders' Meetings of IREN Ambiente S.p.A., IREN Energia S.p.A., IRETI S.p.A. (on 31 July 2025) and IREN Mercato S.p.A. (today) resolved to appoint their respective Boards of Directors, Chairmen and Boards of Statutory Auditors for the three-year period 2025-2027 (expiring on the date of the Shareholders' Meeting that will approve the 2027 financial statements).

Following the Shareholders' Meetings, the new Boards of Directors of the same companies held their inaugural meetings, during which they resolved, among other things, to appoint and assign powers to the Chief Executive Officers.

The members of the corporate bodies appointed in the above companies are listed below:

IREN Ambiente S.p.A.

Board of Directors

- Enzo Lavolta – Chairman
- Eugenio Bertolini – Chief Executive Officer
- Stefano Borotti – Director

Board of Statutory Auditors

- Raffaella Oldoini (Chairman of the Board of Statutory Auditors);
- Davide Di Russo (Standing Auditor);
- Simone Caprari (Standing Auditor);

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Investor Relations

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- Federica Balbo (Alternate Auditor);
- Roberto Rinaldini (Alternate Auditor)

IREN ENERGIA S.p.A.

Board of Directors

- Cristina Battaglia – Chairwoman
- Giuseppe Bergesio – Chief Executive Officer
- Claudio Guidetti – Director

Board of Statutory Auditors

- Emilio Gatto (Chairman of the Board of Statutory Auditors);
- Dolores Casoli (Standing Auditor);
- Gianni Maria Stornello (Standing Auditor);
- Elena Viappiani (Alternate Auditor);
- Margherita Spainì (Alternate Auditor).

IREN MERCATO S.p.A.

Board of Directors

- Luigino Montarsolo – Chairman
- Gianluca Bufo – Chief Executive Officer
- Giulio Prando – Director

Board of Statutory Auditors

- Guido Prati (Chairman of the Board of Statutory Auditors);
- Donatella Busso (Standing Auditor);
- Luigi Tealdi (Standing Auditor);

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- Massimo Cassarotto (Alternate Auditor);
- Angela Frisullo (Alternate Auditor).

IRETI S.p.A.

Board of Directors

- Giacomo Malmesi – Chairman
- Fabio Giuseppini – Chief Executive Officer
- Ettore Bompard – Director
- Lorenzo Anselmi - Director

Board of Statutory Auditors

- Ernesto Carrera (Chairman of the Board of Statutory Auditors);
- Sonia Ferrero (Standing Auditor);
- Serena Giannuzzi (Standing Auditor);
- Paolo Alberini (Alternate Auditor);
- Valentina Bianchi (Alternate Auditor)

As this is a relevant circumstance for the purposes of independence pursuant to Recommendations no. 6 and 7, letter (d) of the Corporate Governance Code, the Board of Directors of IREN S.p.A. has confirmed that Giacomo Malmesi and Stefano Borotti (current directors of IREN S.p.A.) meet the independence requirements.

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